

2016 - 2018

**EASTERN NORTH CAROLINA
CHURCH OF GOD**

STATE MINISTERS' PROGRAM CHANGES

GENERAL

I. ORGANIZATION (page 1)

We Recommend:

That under General, I. Organization, Page 3, Letter G. “The Administrative Bishop shall appoint a coordinator and committee of three from each minority ethnic group: Native American ministries, Black ministries, and Hispanic ministries, to assist with the coordination of ministry, when called upon by the Administrative Bishop.”

So As to Read: “The Administrative Bishop shall appoint a coordinator **to serve as Chairman of a** committee of three from each minority ethnic group: Native American ministries, Black ministries, and Hispanic ministries, to assist with the coordination of ministry, when called upon by the Administrative Bishop.”

We recommend:

That under General, I. Organization, Page 4, Letter M. “In ensuing years, when the proposed Agenda is mailed to the ministers before the State Ministers’ Meeting, that a current financial overview be sent with the agenda.”

So As to Read: “In ensuing years, when the proposed Agenda is **emailed or mailed upon request** to the ministers before the State Ministers’ Meeting, that a current financial overview be sent with the agenda.”

II. STATE MEETINGS (page 4)

We recommend:

That under General, II. State Meetings, Page 4, Letter B. “Camp Meetings will begin on Sunday evening and close on the following Wednesday evening with a youth service to follow on Thursday evening. That the 2015 Camp Meeting be

June 7-11. The 2016 Camp Meeting be June 5-9. Speakers be selected by the Administrative Bishop.

So As to Read: “Camp Meetings will begin **each year on the first** Sunday evening of June and close on the following Wednesday evening with a youth service to follow on Thursday evening. **That the** speakers be selected by the Administrative Bishop.

We recommend:

That under General, II. State Meetings, Page 4, Letter C. “Eastern North Carolina shall conduct a Ministerial Enrichment Seminar. Every minister and spouse is to make every effort to attend. Further, that the State Council provide financial opportunities for any pastor and his wife to attend who need financial assistance.

So As to Read: “That Eastern North Carolina shall conduct **at least one Ministerial Leadership Training Conference/Seminar each year** and that every minister and spouse make every effort to attend. **Further, that any pastor and his spouse that needs financial assistance to attend should make a formal request to the State Administrative Bishop and State Council for assistance.**”

V. WORLD MISSIONS (page 5)

We recommend:

That under General, V. World Mission, Page 7, Letter D, E, F, G. (That all dates be removed)

We recommend:

That under General, V. World Missions, Page 8, Letter M. Helpful Information. (That the current World Missions International Program/Agenda be inserted)

VII. DISTRICTS (page 9)

We recommend:

That under General, VII. Districts, Page 9, Letter B. “Each District is to have a Building Committee to approve all purchasing of lots, new buildings, and major improvements. Major improvements will be determined by the strength of the church. The committee is to file recommendations with Administrative Bishop in

writing. Property deeds with reverting clauses (except in company owned lands) must be approved by the State Council. Each church and pastor is to comply with the District Building Committee's decision. Ministers failing to comply with or failing to recognize this committee are to be cited before a board appointed by the Administrative Bishop. Any deviation from approved plans must be resubmitted."

So As to Read: "Each District is to have a Building Committee to approve all purchasing of lots, new buildings, major improvements **and sell of any property or building of all amalgamated churches.** Major improvements will be determined by the strength of the church. The committee is to file recommendations with Administrative Bishop in writing. Property deeds with reverting clauses (except in company owned lands) must be approved by the State Council. Each church and pastor is to comply with the District Building Committee's decision. Ministers failing to comply with or failing to recognize this committee are to be cited before a board appointed by the Administrative Bishop. Any deviation from approved plans must be resubmitted."

XIII. MUSIC MINISTRIES (page 11)

We Recommend:

That under General, XIII. Music Ministries, Page 11, Letter D. Remove all of Letter D.

We Recommend:

That under General, XIII. Music Ministries, Page 11 & 12, Letter E. Remove Items 2, 3, 4, 5 - Keeping Items 1 & 2.

VIV. FORWARD IN FAITH (page 12)

We Recommend:

That under General, XIV. Forward In Faith, Page 12. (Change the name "Forward In Faith" to "Media Ministry/Communications")

We Recommend:

That under General, XIV. Forward In Faith, Page 12, Letter A. Delete: "Our Churches, pastors and evangelists be encouraged to take full advantage of radio and television in communicating the Gospel and promoting the work of Christ."

So As To Read: “That we commit ourselves to utilizing every available medium and means to effectively maintain open and perpetual communication with our constituency. This commitment will be demonstrated by:

Understanding that communication is the process of exchanging information, imparting ideas, and sharing the message so it is understood by others.
Exploring the best media choices available to enable the transforming message of Christ to all mankind and cultural contexts. Discovering new ways and means of efficient and effective electronic mediums to maintain continuous connection with our constituency.

Empowering ministry resources available to the church for immediate response to the needs of the world and the mission engagement of the church.

Employing every facet of communication to expand the global reach of Christ’s message, sustaining open exchange of ministry concepts, encouraging the strengthening and growth of local churches, enlisting and equipping the next generation of leaders, and fulfilling our mission and vision as a movement that is Christ-centered, people-oriented, and need-sensitive in all its ministry endeavors.”

We Recommend:

That under General, XIV. Forward In Faith, Page 12, Letter B. Delete: “We participate in the CD service by contributing \$5.00 or more through our monthly report to Forward in Faith.”

So As to Read: “That we promote the Forward In Faith media ministry through prayer, advertising and financial contributions. We encourage the local church to contribute through the monthly church report.”

XVII. GENERAL EDUCATION (page 13)

We Recommend:

That under General, XVII. General Education, Page 13: (Add to title “General Education & Ministerial Development”)

We Recommend:

That under General, XVII. General Education, Page 13, Letter A. Board of Ministerial Development, Item 1, Change: “We have a Board of Ministerial Development consisting of five ordained bishops or ordained ministers and, where possible, at least one qualified layman.”

So As To Read: “We have a Board of Ministerial Development consisting of five members which includes the Coordinator of CAMS, MIP, Licensure and two appointed members.”

We Recommend:

That under General, XVII. General Education, Page 13, Letter A:

Add number 6.

So As To Read: 6. That the Ministerial Development Board assist in the implementation of training, coaching, and mentoring pastors for excellence. The training of pastors/ministers will be facilitated through the following partnership options:

- Excel Training Seminars
- Connect – Ministry Solutions
- Ministerial Development (CAMS, MIP, Credentialing)
- Leadership Training (Regional, Video Conferences, Live Stream)
- Coaching & Mentoring Sessions (Peer Relationships, Group Settings)
- Pastor’s Round-Table Discussion
- Partnership with the Office of Pastoral Excellence and Vital Initiative

XXI. PUBLISHING HOUSE (page 18)

We Recommend:

That under General, XXI. Publishing House, Page 19, Letter B: Delete

XXVI. PASTORAL COVENANT GROUPS / VITAL INITIATIVE (page 21)

We Recommend:

That under General, XXVI. Pastoral Covenant Groups / Vital Initiative, Page 21: Remove Vital Initiative from Title

So As To Read: **Pastoral Covenant Groups (PCG)**

We Recommend:

That under General, XXVI. Pastoral Covenant Groups (PCG), Page 21:
Delete information under Letter C.

So As To Read: C. The Center for Pastoral Excellence as part of the Pentecostal Theological Seminary, offer Pastoral Covenant Groups to support and affirm pastors through covenant relationships and personal growth.

The goals for PCG in Eastern North Carolina...

- Every pastor will have access to a PCG
- It will be led by a trained and enthusiastic facilitator
- Every group is a healthy place for pastors to connect

ADD: XXX. CHURCH ADVANCEMENT (Page 23)

We Recommend

That under General, XXX. Church Advancement, Page 23: Add “XXX. Church Advancement”

So As To Read:

A. Church Advancement

1. That the Administrative Bishop appoint a “Reaching ENC” Church Advancement Advisory Board to assist in the strategic planning of the following focus: Church Planting, Church Re-Planting, Revitalizing Churches, Affiliation and Amalgamation. This board will work in cooperation with the State Council and the USA Missions Board.
2. Potential Church Planters will present their vision and plans to the board for approval.
3. The Church Advancement Board will provide training and coaching with the assistance of Act2Network, ARC and/or Church of God USA Church Planting Initiative.
4. This board will assist in raising funds to support the said focus. That funds received for the above focus be used in strategic areas throughout the State of ENC to plant or re-plant churches. Additional funds are available through the Act2Network, ARC and USA Mission - International Department. If a district is involved in the church plant, monies given from that district can be used for assistance with the approval of the Administrative Bishop and State Council.

ADD: XXXI. PRAYER EMPHASIS (Page 23)

We Recommend

That under General, Page 23: Add: “XXXI. Prayer Emphasis”

So As To Read:

A. Promote FIVE prayer initiatives annually:

1. GREAT DAYS OF PRAYER (1st Sunday of Each Quarter)
2. 21 Days of Prayer and Fasting For His Favor (January)
3. Seek God for the City (March & April)
4. Fall Prayer Initiative
5. Annual Prayer Summits (Regional & Statewide)

B. Appoint a Prayer Commission Team that consist of a State Prayer Coordinator and four members appointed by the Administrative Bishop

C. Identify praying churches. Goal: 20% of the churches in your state enrolled in the praying church movement. GET YOUR CHURCHES TO JOIN THE “PRAYING CHURCH MOVEMENT”, and encourage them to contribute to prayer ministries.

D. Establish a Pastor’s Prayer Covenant to create a core group of pastors and churches committed to prayer. To focus on developing a bold new culture and mindset (lifestyle) of daily prayer.

Proposed deletions are identified by ~~strickthrough~~.

Proposed additions/changes are identified by highlighting.

Explanatory notes are in red **typeface**. These notes will not appear in the state program.

YOUTH AND DISCIPLESHIP

I. STATE LEVEL ORGANIZATION

A. Eastern North Carolina shall have a Youth and Discipleship Director. He shall be an Ordained Bishop. He shall carry on his administrative functions under the direction of the Administrative Bishop and the State Council.

1. Selection

a. He shall be nominated by the Administrative Bishop and elected by the State Council prior to the General Assembly.

b. His term shall be two years with a maximum of eight (8) consecutive years in a respective non-mission state.

2. Records

All permanent records and files shall be kept at the State Executive Office and he shall be responsible to file such records that pertain to the Youth and Discipleship program.

3. Youth and Discipleship Board

The Youth and Discipleship Director shall serve as chairman of the Youth and Discipleship Board.

4. Office

The office of the Youth and Discipleship Director shall be retained at the State Executive Office in Kenly, North Carolina.

B. Youth and Discipleship Board

1. Eastern North Carolina shall have a Youth and Discipleship Board.

2. The Board shall consist of ten (10) members with two alternates.

3. The Board shall be elected by the ministers of Eastern North Carolina biennially.

4. The Board shall consist of either Ordained Bishops and/or Ordained Ministers.

5. In the event of a vacancy, for any reason, the first alternate will automatically be placed on the Youth and Discipleship Board.

C. Duties and Authorities

1. The Board shall meet as deemed necessary by the Director and Administrative Bishop.
2. The Board shall counsel with, and assist the Director and/or Administrative Bishop in drafting and implementing programs of Youth and Discipleship.
3. The Board shall, with the Director, plan youth camps and youth activities.
4. The Board shall, with the Director, prepare an annual budget. This budget shall be presented to the Administrative Bishop and then to the State Council for approval.

II. DISTRICT DIRECTOR

A. Qualifications

1. Each district shall have a Youth and Discipleship Director and that he shall be nominated and elected biennially by the district overseer and pastors of that district.
2. Only a faithful member and one who has been loyal to the Church of God teachings for a period of at least twelve months be considered eligible to serve as a district director.
3. The district director shall become familiar with the material outlined in the departmental manual, the District Director of Youth and Discipleship.

B. Duties

1. The duties of this office are outlined in the departmental manual, the District Director of Youth and Discipleship.
2. An annual district director's meeting will be conducted to familiarize the district director with their duties and the upcoming year's program. The district director's expenses to this meeting should be paid out of the district fund.
3. The district overseer should allow promotional time in each district fellowship service for the district youth director to emphasize departmental ministries and activities.

III. CHILDREN'S MINISTRIES

- A. Each church place priority on children's ministries and on planning a comprehensive program. A Children's Leaders Association (CLA) be chartered in Eastern North Carolina. The purpose of the Eastern North Carolina Children's Leaders Association shall be:

1. To encourage each church in Eastern North Carolina to identify a children's coordinator or representative.
 2. To promote a greater understanding of the needs of the children and ways to effectively minister to them among the pastors, children's workers, and parents of Eastern North Carolina.
 3. To serve in an advisory role to the Youth and Discipleship Director when called upon.
 4. To provide a forum for children's leaders to exchange ideas, resources, and develop personal relationships with one another on the local, district, and state level.
 5. To assist churches with training and guidance in establishing or redefining a children's ministry when called upon.
 6. To enhance the image and status of children's ministry and children's leaders.
- B. Each church consider conducting a Vacation Bible School or Kids Crusade each year.
- C. We encourage those individuals who are called to children's ministry to accept the call and challenge and that we support them and assist them with preparation and training. Reaching, Teaching, and Pastoring Kids is a certification program used for training local children's workers. Those completing Levels II and III can be certified through the National Children's Leaders Association.
- D. We encourage each local church to send representatives to the ~~forthcoming children's leaders conference, both regionally and nationally.~~ **annual FOCUS Children's Leaders Conference and state level children's leadership training.** *This change brings us to the current structure of children's ministry training in the Church of God.*

IV. QUALIFICATIONS FOR DISCIPLESHIP PERSONNEL

- A. Inasmuch as the Discipleship leaders and teachers definitely exert an influence on the lives of those that attend our Sunday Schools and Family Training Hour services, and inasmuch as the Scripture requires exemplary living on the part of the leaders, that the same qualifications that apply to the church treasurer and pastor's council, as set forth in the Minutes of the General Assembly, be used as a guide for the selection of officers and teachers in the Sunday School and Family Training Hour.
- B. To qualify, a person should be a loyal member of the church, who is in harmony with its practices, teachings, and Declaration of Faith, baptized with the Holy Ghost, a faithful tithe payer, and faithful to attend church services.

V. CHURCH OF GOD COLLEGES/COLLEGIATE MINISTRY

- A. We resolve to reaffirm our commitment to COLLEGE CAMPUS MINISTRY and we

resolve to develop and implement a relevant strategy to reach and nurture Church of God college students as well as mobilize them to reach other campus students that do not know Jesus Christ.

Whereas, our college age students often feel disconnected from their local churches and sometimes abandoned;

Whereas, secular professors can be antagonistic toward Christian morals and virtues in an attempt to undermine a student's religious beliefs;

Be it resolved that the Church of God Youth and Discipleship Department, in partnership with the Chaplains Commission and other agencies, will reach out, support, and strengthen our college age students through prayer, communication, networking, and providing resources;

Be it further resolved that through partnering and training local churches we will expand the church's arms to intentionally embrace Church of God college students while empowering them to reach their peers on campus;

- B. Whereas, each year our sons and daughters enter colleges to find that they are away from their parents and disconnected from their local church;

And Whereas, statistics say that churches lose between 89-93% of these high school graduates never to return to their Christian roots;

And Whereas, the students that walk away from their faith and our churches fall prey to the lure of: secular culture; scorn of religious faith by university professors; a lack of Christian community on campus; and a personal weakness of skin deep faith;

And Whereas, this time in college is one of the most influential times in a young adult's life where bad decisions have long term consequences;

The International Youth and Discipleship Department with passion and determination is strategically attacking this potential loss of a generation by focusing intentional efforts to combat the above facts through Alpha Omega Campus Ministries.

Alpha Omega Campus Ministry has been established to reach and nurture Church of God college students and to mobilize and train them to put their faith into action through evangelism efforts on campus and benevolence ministries in their community as well as intentionally building a support network of certified campus churches and endorsed campus pastors.

We resolve to confirm our commitment to reach, nurture, and mobilize our college age students during this crucial time of their life. Furthermore, we commit to help connect college students to Alpha Omega ministry. With great intention we also commit to encourage churches near universities to become certified Alpha Omega Campus Churches as well as encourage leaders to be trained to become endorsed Campus Ministry Chaplains.

- C. Each church support Lee University by encouraging high school juniors and seniors to visit the college on their campus days annually.

- D. Each church honor college graduates on the Graduates Recognition Sunday.

VI. DISCIPLESHP BOARD

- A. Each church, where practical, establish a Discipleship Board.
- B. The duties of the Discipleship Board be as outlined by the International Department of Youth and Discipleship, and that copies of the guidelines may be obtained from the Youth Director.
- C. To qualify, a person should be a loyal member of the church who is in harmony with its practices, teachings, and Declaration of Faith, baptized with the Holy Ghost, a faithful tithing payer, and faithful to attend church services.

VII. SUNDAY SCHOOL MINISTRY

- A. Sunday School and Discipleship

We resolve to reaffirm our commitment to discipleship, with the understanding that this can be accomplished through a variety of Christian education ministries including Sunday School, small groups, midweek ministries, and mentoring/coaching. That we investigate options for Sunday school, including the new Sunday School Plus strategy, facilitated by the International Youth and Discipleship Department and Pathway Press.

We encourage churches to encourage their children to attend the Kidfest event when it is held in their area. Furthermore, because of the need to disciple children and teach them the doctrine of the Church of God, we encourage church leaders to train their children by teaching them the Declaration of Faith, using available curriculum such as the Royal Rangers Boys Ministry and other resources. That we also encourage parents to encourage their children to become members of the Church of God at a young age.

- B. Each church shall utilize and participate in the Sunday School Evaluation available through the International Youth and Discipleship Department or online at the www.extremegen.org website, to determine areas of strength and weakness.
- C. Church leaders utilize the Sunday School Ministries Resource Planner to evaluate and plan the Sunday School Ministry.
- D. Each church participate in the fall and spring Sunday School enlargement campaign.
- E. Each church strive to send its church treasurer, Sunday School superintendent, teachers and workers to regional, state, and national Sunday School training conferences.
- F. Each church endeavor to initiate a Sunday School extension outreach somewhere in their community. This could be done through Sidewalk Sunday School, community outreach classes, bus ministry, or other means. This may result in some instances in becoming the base for a new church to be planted.

VIII. FAMILY TRAINING HOUR

- A. Each church place an emphasis on discipling every member and be urged to plan a discipleship-training program for each age level to be conducted through Family Training Hour.
- B. Each church establish a Family Training Hour Planning Week in the summer or early fall.

IX. SINGLES MINISTRY

Each church shall give ministry attention to single adult members in the local congregation.

X. YOUTH MINISTRIES

- A. The youth ministry certification program be used as a developmental tool for excellence in youth ministry in our churches.
- B. Each church shall give priority to its ministry to young people by enlisting leadership, supplying resources, and undergirding with prayer.
- C. Each church youth leader shall be encouraged to join the Church of God National Youth Leaders Association and Eastern North Carolina Youth Leaders Association.
- D. YWEA
 - 1. We encourage all age groups of every congregation to participate in the annual YWEA project. We encourage children's involvement particularly on the annual Children's Ministry YWEA Sunday. We encourage local church leaders to adopt the annual YWEA missions project as a priority missions effort.
 - 2. Churches use the provided promotional materials: YWEA video brochure, poster, and coloring book. The vortex banks, change banks, and coin folders can be used for fund raising.
 - 3. We strive for 100% involvement in the YWEA International Youth Ministry for missions.
 - 4. ~~Each church shall support the annual YWEA rallies.~~ **This event is no longer conducted.**
- E. Each pastor and church shall encourage their teens and young adults to join the youth and young adult choir.
- F. We encourage every church to have youth revivals, special youth emphasis services, etc. to win and disciple their youth for Christ.
- G. Each church shall encourage their young people to participate in the Junior Talent and Teen Talent Programs.
- H. Every church shall support our summer youth camps, through promotion, prayer, camper attendance, and worker attendance.

- I. Each church shall encourage its youth to participate in an annual Winterfest.
- J. Each church youth leader shall encourage their youth to become involved in “See You at the Pole” annually.
- K. We endorse “LEAD Institute” as a model for discipleship and ministry training opportunity for young adults. That we encourage young adults who desire intense discipleship and hands on ministry training to consider this program for involvement (Formerly called Masters Commission and The Mission).

XI. LOCAL CHURCH YOUTH LEADERSHIP

Because discipling our children and young people for the Kingdom is a Biblical imperative (Duet. 6:5-9; Judges 2:10; Ephesians 6:1-4), and in view of the changing trends of youth ministry, we recommend the following:

- A. Church leaders shall be identified and networked through the youth department to the fellowship and encouragement of other local youth leaders. This organization is the Eastern North Carolina Youth Leaders Association (~~IMPACT 4~~). **This name no longer applies.**
- B. We encourage each church to send representatives to the forthcoming youth leaders’ conference, both regional and national.
- C. Each church shall utilize the new job description and ministries manual created by the International Youth and Discipleship Department to provide a standard for discipleship ministries.
- D. A variety of Spanish language resources are available through the International Youth and Discipleship Department.

XII. BOYS’ MINISTRY

Every church shall sponsor a club ministry for boys in their local church and community. That consideration and priority be given to the Royal Rangers boys’ ministry program. Information is available at www.royalrangerscog.com.

XIII. CITY VISION

We encourage local church leaders to evaluate the various possibilities of urban ministry in their community and that they strategize various ways and means to meet the many needs of people who live in the cities near them.

XIV. YOUNG ADULT MINISTRIES

- A. That each local church give priority to ministry to young adults.
- B. That each local church promote the annual SYNC Young Adult Conference.
This measure gives attention to a growing segment of the US population and encourages ministry geared specifically to reach this segment of the population.

XV. GIRLS' MINISTRIES

- A. Each church shall promote Girls' Ministries by sponsoring one or all of the following clubs: Little Sweethearts, Bluebellies, Joy Belles, and Young Ladies Ministries.
- B. Girls' Ministries Activities
 - 1. A Girls Ministries Annual Event be planned and conducted by the State Girls Ministries Coordinator and State Girls Ministries Committee for all girls throughout the state, and each local church shall assist at least one Girls Ministries leader or other student leader with expenses.
 - 2. Each church shall give special recognition to the girls of their church by observing National Girls Ministries Week annually in February.
 - 3. Each church shall receive an offering for Translation of Literature and the current YWEA project during the National Girls Ministries Week.
 - 4. Each church shall promote and subscribe to the free Girls Ministries email publication, INSIGHT, in their church whether they are an organized ministry or not.
 - 5. Each church shall encourage their girls and Girls Ministries leaders to attend Focus Children's Conference, where Girls Ministries training will be provided.
 - 6. Each church shall encourage their girls and Girls Ministries leaders to attend all state Youth and Discipleship events.

Proposed deletions are identified by ~~strikethrough~~.

Proposed additions/changes are identified by **highlighting**.

Explanatory notes are in **red typeface**. These notes will not appear in the state program.

EASTERN NORTH CAROLINA USA MISSIONS DEPARTMENT

I. USA MISSIONS BOARD

We maintain a USA Missions Department. Said department shall promote and encourage all phases of evangelism and home missions work.

II. USA MISSIONS BOARD

- A. Eastern North Carolina shall have a USA Missions Board.
- B. Duties and Authorities of the USA Missions Board
 - 1. The board shall meet as the Administrative Bishop deems necessary.
 - 2. The board shall assist the director and/or Administrative Bishop in drafting and implementing the USA Missions program.
 - 3. The State Youth and Discipleship Director shall serve as Chairman and Director.
 - 4. The board and director shall prepare a biennial budget. This budget shall be presented to the Administrative Bishop and then to the State Council for approval.

III. MISSION STATEMENT

Develop and implement programs and ministries in soul winning, church planting and church growth that will assist the local church to reach and reap the harvest of the 21st century.

IV. DEPARTMENT PRIORITIES

- A. Soul Winning and Discipleship Training
- B. Church Planting
- C. Church Growth
- D. International USA Missions

1. Recognizing that America is now the third largest mission field, we pledge to join with the Division of World Evangelization/USA Missions in fulfilling the Great Commission of Matthew 28:19-20.
2. We pledge our support to the Prayer, Fasting, and Save our Cities initiatives sponsored by USA Missions.
3. We pledge our support to the USA Missions Church Planting Initiative and the goal of planting 200 life-giving churches per year during the 2012-2014 General Assembly period. ~~This change eliminates specific dates, but keeps the heart of the measure.~~

V. SOUL WINNING AND DISCIPLESHIP TRAINING

A. Revivals

1. Each church shall pray for revival and every effort be made to bring the church to a point of revival, placing strong emphasis on the baptism of the Holy Ghost.
2. Each church shall give consideration to prayerfully and financially supporting TIE monthly (\$10 minimal) and further that each pastor select a Sunday in November to present the TIE Ministry Challenge to every member and friend of the church.

B. State Evangelist (s)

1. The Director and the USA Missions Board, with the approval of the Administrative Bishop and State Council, shall establish a program of financial assistance for state evangelists and other full-time evangelists who are on the state program. Areas of consideration for financial assistance shall include:
 - Provision of housing or monthly allotment
 - Assistance at Christmas
 - Assistance for Camp Meeting
 - Assistance for the General Assembly
 - Assistance for other meetings, retreats, etc., if evangelists are expected to attend.
2. The USA Missions Director make available to the pastors the names, addresses and telephone numbers of the state, national and international evangelists.
3. Each evangelist shall report revival results to the director each month, after having consulted with the pastor.

C. Senior Adult Ministry

1. Each church shall develop a senior adult ministry using the resources of the USA Missions Department.

2. We promote and actively participate in the National Senior Adult Smoky Mountain Jubilee and other senior adult activities.
 3. Senior Adult Talent be conducted each year in conjunction with the Young at Heart celebration day.
- D. ~~Jail and Prison Ministry~~ This brings us in line with the International Church of God decision to discontinue Jail and Prison Ministry, and to shift all chaplaincy to the Chaplains Commission. This has been implemented according to the instructions received from the International Executive Committee during the 2014-16 General Assembly period.
1. ~~We appoint a Jail and Prison Commission and/or Coordinator to oversee the jail and prison ministry in Eastern North Carolina.~~
 2. ~~We establish a jail and prison ministry using the guidelines from the International Division of Evangelization/USA Missions.~~
 3. ~~Volunteer prison workers shall be encouraged to attend the National Jail and Prison Ministry Conference each year.~~

VI. PLANTING LIFE-GIVING CHURCHES

- A. In keeping with the State Ministers' Meeting mandate of the 2006 Evangelism Minutes, the Eastern North Carolina Church Planting Consultation Team was appointed by the Administrative Bishop to facilitate the planting of life-giving churches in the following ways:
1. Identify candidate church planters and properly process their applications
 2. Duly qualify and advise candidate church planters
 3. Guide the interested church planter in the formation of vision, plan of action, and resourcing
 4. Recommend candidate church planters to the State Council of Eastern North Carolina for consideration of financial assistance
 5. Meet quarterly or semi-annually with church planters for 3-5 years to provide counsel, guidance, and consultation
 6. Maintain church planter accountability to the covenant of commitment negotiated with the Church Planting Consultation Team and the Eastern North Carolina State Council
 7. Follow the advisement of the State Administrative Bishop and State Council to improve the missional challenges of church planting in Eastern North Carolina
- B. It must be understood that the founding pastor and local congregation of any church planted in Eastern North Carolina under the auspices and support of the Church of God, Cleveland, Tennessee, will covenant the following to the Church of God State Council in

Eastern North Carolina, and that he, his home church pastor (if applicable), and his District Bishop will sign a covenant so stating:

1. Church Planter agrees to never remove this congregation from the Church of God, Cleveland, Tennessee, to become independent or non-denominational.
2. Church planter agrees to never personally start another church within a twenty mile radius of this newly-formed congregation unless it is the missional ambitions of this church to satellite new congregations as a church growth strategy.
3. Church plant and church to pay current percentage amount of tithes to the State Office until the church is organized, said amount to be reinvested into the church planting fund.

VII. CHURCH GROWTH EMPHASIS

A. Strengthen Small Churches

We use all available materials to strengthen our small churches.

B. Church of God Doctrine, Ordinances, and Daily Bible Reading

All churches place an emphasis on the following:

1. Church of God Doctrine with special emphasis on the following:

Authority of Scripture

Deity of Christ

Teaching and preaching on the Baptism of the Holy Spirit with the initial evidence of speaking in other tongues as the Spirit gives the utterance.

2. Ordinances

- a. Biblical Repentance and Water Baptism
- b. Holy Communion
- c. Feet Washing

3. Daily Bible Reading

VIII. LAY MINISTRIES

~~Each pastor shall be encouraged to teach the Lay Ministry Development 1 and 2 ministries to their local congregation.~~

Each pastor shall be encouraged to utilize the Mobilize discipleship and leadership development program to train leaders within the local congregation.

This change brings us into compliance with the current nomenclature used within the Church of God.

IX. MEN AND WOMEN OF ACTION

The Administrative Bishop appoint biennially a Men & Women of Action State Coordinator who by virtue of his office, ~~will be an ex officio member of the laymen's board~~ and shall carry out his responsibilities ~~at the direction of same.~~ **Insert: under the direction of the State USA Missions Board.** The MWOA Coordinator shall have experience in construction, servant leadership training and a commitment to ministry. **This change brings us into compliance with the current structure within the Church of God.**

A. Mission Statement

The Men and Women of Action exists to provide men and women the opportunity to show the love of Christ by participating in hands-on ministry through volunteer service in construction, disaster relief and humanitarian assistance here in the USA and around the world while enhancing other ministries so that they will be more effective, efficient and fruitful in their participation in the Great Commission.

B. Statement of Purpose

The purpose of the Men and Women of Action is to train leaders who will mentor others to utilize the skills of all persons willing to become involved in meeting needs; share resources including manpower, equipment and facilities to assist others in fulfilling the Great Commission; utilize every available resource to encourage local churches to adopt projects both stateside and internationally.

C. Objectives

1. To assist the State Executive Office with the virtually untapped resource – the men and women in the state as volunteers, locally and internationally.
2. To make the State Executive Office aware that MWOA belongs to the local church – it's their program and their resource.
3. To encourage every state to have an active MWOA state program led by a qualified construction and disaster relief coordinator.
4. To appoint someone as MWOA state Coordinator who is already doing MWOA ministry in the state. We can provide a list of active dedicated people who have hands-on experience and leadership training.
5. To offer the services of the International MWOA Offices to help the state/regional offices to be more effective by using people who have experience and have been through project training, leadership training and exhibit a servant's spirit. Albert Einstein said, "All true learning is experience, everything else is just information." Our experience in short-term missions, both stateside and internationally, is available to the State Executive Offices.
6. To promote local churches to organize MWOA local teams for stateside and international.

X. MULTI-CULTURAL MINISTRIES

A. ~~Black Ministries Coordinator~~

- ~~1. A Black Ministries Coordinator be appointed by the Administrative Bishop.~~
- ~~2. His duties will be outlined by the Administrative Bishop and USA Missions Board.~~

B. ~~Native American Ministries Coordinator~~

- ~~1. A Native American Ministries Coordinator be appointed by the Administrative Bishop.~~
- ~~2. His duties will be outlined by the Administrative Bishop and USA Missions Board.~~

C. ~~Hispanic Ministries Coordinator~~

- ~~1. A Hispanic Ministries Coordinator be appointed by the Administrative Bishop.~~
- ~~2. His duties will be outlined by the Administrative Bishop and USA Missions Board.~~

A. A Coordinator for each of the following people groups: Black Ministries, Hispanic Ministries, and Native American Ministries, shall be appointed by the Administrative Bishop.

B. The appointment for each of the coordinators shall be for a two year term. A person may be re-appointed for as many terms as deemed, by the Administrative Bishop, to be in the best interest of the specific people group and the overall ministries of the state.

C. Multi-Cultural People Group Coordinators Duties & Responsibilities

The Multi-Cultural People Group Coordinator, is appointed by the Administrative Bishop to help oversee the Pastors, Ministers and Churches in the assigned people group. The meaning of the word "oversee" is "to supervise or serve". The coordinator is asked "to oversee and to serve" the men and women throughout the assigned people group. The main priority is to keep in contact with the Pastors and Ministers. It is very important that the pastors, ministers, leaders and laity stay connected. A good way to emphasis connectivity among the ministers within the assigned people group is through PCG (Pastoral Covenant Groups), State & District activities and involvement (State, Youth & Discipleship & Women's Discipleship), Regional Rallies and an annual Camp Meeting/Fellowship Conference.

Duties & Responsibilities Summation

Call the Administrative Bishop when a pastor, minister and/or ministers' wife is sick and/or in need of assistance.

Meet with the pastors and ministers as often as possible for fellowship, sharing, mentoring and encouragement.

Promote state events and meetings to each pastor in the assigned people group and encourage them to promote it to their congregation and to get involved.

Partner with each pastor for special prayer. Schedule each pastor a special time to pray for the group each week. Conduct an annual Prayer Summit.

Have at least one rally, conference and/or Camp Meeting during the year for the churches to come together to worship.

Attend the annual Coordinator's Meeting.

The coordinator's spouse or Women's Disciple leader shall contact the state Women's Discipleship President with any needs that the pastors' wives might have within the assigned people group.

Encourage Pastors within the assigned people group to get involved in a Pastoral Covenant Group (PCG). Assist others toward productive ministry and maturity in Christ by effective coaching/mentoring.

Assist the Administrative Bishop with Church business when **called** upon. This may involve assisting with:

- Church Conferences
- Church Planting
- Pastoral Selection/Appointment Process
- Church Properties
- Regional Meetings
- Legal Matters
- Discipline Matters
- Spiritual Matters

All other duties as assigned by the Administrative Bishop.

***Special Note:** It is the duty of the Administrative Bishop to keep the Coordinator informed of any and all business conducted in assigned area when possible and feasible. It should be understood that some business must be kept confidential; therefore, some information may not be shared until an appropriate time or should never be shared.

This motion brings further clarity to the appointment process of people group coordinators and specifies the coordinators duties and responsibilities.

Proposed deletions are identified by ~~strickthrough~~.

Proposed additions/changes are identified by **highlighting**.

WOMEN'S DISCIPLESHIP DEPARTMENT

I. INTERNATIONAL WOMEN'S DISCIPLESHIP

A. International Theme and Emphasis

~~The Women's Discipleship of the Church of God in Eastern North Carolina be a vital part of the 2012-2014 spiritual emphasis, "Living the Word—Empowered for Our Future."~~

The Women's Discipleship of the Church of God in Eastern North Carolina will promote and participate in the current theme and emphasis of the International Women's Discipleship Department.

B. International Women's Discipleship Purpose, Objectives, and Motto

The Church of God International Women's Discipleship purpose

“to know Christ
to know who they are in Christ
to grow as leaders and mentors who disciple others
to act by giving their talents, time and money
to be the salt of the earth, the light of the world
to realize they are valued in God's kingdom
to form small covenant and accountability groups, uniting and sharing with women of like passions and interests
to strengthen their families, and
to be God's hands in the world”

be at the heart of all international programs and projects promoted by the Eastern North Carolina Office of Women's Discipleship, and that the Church of God International Women's Discipleship scripture

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the end of the age.” (Matthew 28:19-20 NIV)

be the basis of each area of ministry the women of Eastern North Carolina involve themselves in both corporately and individually.

C. Heritage Day

Special recognition be given to the Church of God International Women's Day on ~~October 6 of each year~~ **on the first Sunday of October each year**, and that each church

schedule a “Women’s Recognition Sunday” during the church year to highlight the contributions made by the women of the Church of God on a local and national level.

A special offering be received on “Women’s Recognition Sunday” for the international conferences and the publication, translation, and distribution of Women’s Discipleship materials.

D. Missions

~~The 2012-2014 Women With A Mission project, “Operation Freedom—Rescuing Servant Children in Haiti,” be adopted. That each local church be encouraged to participate in the current Women With A Mission project.~~ That each local church show the promotional DVD that is provided and raise funds to support this project, and that these funds be sent to the Office of Women’s Discipleship.

E. Covenant Sister

Each local church support the ministry of Covenant Sisters as presented by the Office of Women’s Discipleship under the leadership of the respective Covenant Team Leader from the General Executive Committee, and the women of Eastern North Carolina support our Covenant Sister Ministry Team by conducting a fund raising project each year for that purpose.

F. Social Concerns

We, the Church of God, take responsibility and the opportunity for ministering to hurting families physically, materially, emotionally, financially, and spiritually.

1. Abortion (*)

We promote “Sanctity of Human Life Week” each year by devoting an entire week to celebrating life prior to the designated “Sanctity of Human Life Sunday” as scheduled on the International Women’s Discipleship calendar.

Materials and Actions

Materials and ideas for promotion of the “Sanctity of Human Life Week” may be obtained from the Ladies for Life website at www.ladiesforlife.net.

2. AIDS Awareness

We promote National AIDS Awareness Month in October.

Resource material may be obtained by contacting:

He Intends Victory
P.O. Box 18499 • Irvin, California 92623
Phone: 1-800-HIV-HOPE

3. Child Abuse (*)

We promote “Enough is Enough” (Campaign to Break the Chains of Child Abuse) yearly during the month of September.

4. Domestic Violence (*)

a. Video

Recognizing that domestic violence is a growing problem in our society, the International Women's Discipleship Department has produced a video "Silent Suffering... Silent Shame." Churches are encouraged to purchase a video from International Women's Discipleship Department either at their website at www.womenofpowercog.org by phone at 423.478.7170.

b. Domestic Violence Awareness Month

The Women's Discipleship Department draw special attention to Domestic Violence during the month of April, and that material to promote this be secured from the Women's Discipleship Department and the National Coalition for the Protection of Children and Families at www.nationalcoalition.org.

5. Pornography (*)

We promote the "War Against Pornography Awareness Week," yearly, during the last week of October.

(*) The Church of God has "Resolutions" on each of these topics. It is suggested they be read in public on the dates of the observance of these important social issues.

G. Prayer Emphasis

The women of each church be encouraged to promote intercessory prayer and to maintain continuous weekly prayer groups. ~~Each local church is encouraged to participate in our prayer net prayer emphasis for weekly prayer for each church, pastor and spouse, minister's widow, and retired ministers and spouse.~~

The National Day of Prayer in May and the World Day of Prayer in March be promoted. ~~The Encounter Prayer Conference 2015, January 5-6 be promoted.~~

H. International Conference

Any International Women's Conference (which is designed to minister to the special needs of women and to help them discover their gifts in order to minister to this generation), has our participation and that the attendance at the conference be promoted in the local churches.

The pastor's wife and the women of each church be encouraged to attend, and where feasible, that the local church assist the pastor's wife with expenses.

I. Website

The women of each church be encouraged to visit the Church of God Women's Discipleship website at www.womenofpowercog.org to receive ministry information, materials, and inspiration.

J. Education

The women of each church be encouraged to equip themselves for ministry by visiting the Church of God website, by attending state and national conferences, and by availing themselves to appropriate educational opportunities, books, and materials.

K. Bible Studies

The Word of God be a primary focus of each local Women's Discipleship and that at least one Bible study be conducted yearly for the purpose of encouraging Christian growth and that where possible the Women's Discipleship yearly recommended Bible studies or other Women's Discipleship Bible studies be used.

~~Each church is encouraged to participate in the 2014-2016 International Discipleship Bible study, Praying the Breath of Life.~~

L. Family Emphasis

We promote family values and interests which are a major concern to the women of the Church of God with emphasis on Holiday Family Awareness at Mother's Day, Father's Day, Thanksgiving, Christmas, Girls Ministries Week, and other holidays. We also encourage family vacation and family outings. Our overall objective is to bring church and family together as a team.

II. STATE WOMEN'S DISCIPLESHIP

A. Organization

1. The wife of the State Administrative Bishop shall serve in the Office of State Women's Discipleship Director, as well as Chairwoman for the State Women's Discipleship Board.
2. The wife of the State Youth and Discipleship Director shall serve as head of the State Girls Ministries and that all programs, activities, etc., be part of the State Youth and Discipleship program with mutual support and association with the Office of the State Women's Discipleship.
3. The wife of the State Youth and Discipleship Director shall serve as the Women's Discipleship USA Missions Director.
4. Eastern North Carolina Church of God shall have a Women's Discipleship Board nominated by the Women's Discipleship Director and appointed by the Administrative Bishop. This board shall consist of seven members with terms of two (2) years and can succeed themselves one additional term (4 years). ~~The Women's Discipleship Board for 2012-2014 consists of the following:~~

~~Candie Taylor, Girls Ministries Coordinator
Jimille Mills~~

Julia Franklin
~~Deborah Boston~~
Gail Mizell
Angie Miller
~~Debbie Hudson~~
~~Dana Toler~~

B. State Meetings

The women of the Church of God in Eastern North Carolina shall be encouraged to attend all scheduled State Women's Discipleship functions, with emphasis on the following state meetings:

1. Prayer Conference

~~Although no special women's activities may be planned during this meeting, all women of the state are encouraged to be part of this time of worship.~~

2. State Women's Discipleship Conference

A State Women's Discipleship Conference be planned and conducted annually by the Office of State Women's Discipleship and the Women's Discipleship Board.

3. Camp Meeting

All women of the State of Eastern North Carolina shall be encouraged to attend the annual State Camp Meeting, ~~and that award winners for the year be recognized during this time.~~

C. Carolina Children's Center

Each local church in keeping with the scriptural mandate to care for the fatherless (e.g. James 1:27), regularly support the Carolina Children's Center through the following ways:

1. Fall Harvest Festival

Each Fall, during month of October each local church participate in a "giving opportunity" to support the Carolina Children's Center by receiving a "love offering" to help feed, clothe, and provide for the children in our care.

2. Mother's Day Offering

Mother's Day be designated "Carolina Children's Center Day" and that a special love offering be taken on that Sunday.

3. Labels of Love (Campbell Soup Labels)

We continue to promote the collecting of Campbell Soup labels and other proofs of purchase from Campbell products in support of the "Labels of Love" ongoing campaign to be redeemed by the Carolina Children's Center.

4. Special Needs

Should there arise a special need, the Office of Women's Discipleship will make the ladies of our state aware of this and a special offering be taken.

~~D. Awards System~~

~~The State Women's Discipleship President and the Women's Discipleship Board create a system of recognition and awards for the State Women's Discipleship, and these awards will be based on the average morning church attendance.~~

1. Categories

~~Women's Discipleship recognition is to be given in the following areas:~~

- ~~a. International "Women With A Mission" project~~
- ~~b. Covenant Sister~~
- ~~c. State Carolina Children's Center project~~

2. Deadlines

~~A time limit shall be set for individual projects with May 5 being the final deadline for all projects, with the exception of the Mother's Day offering, which is to be postmarked by the Tuesday following Mother's Day.~~

3. Standard of Excellence

~~A Standard of Excellence Certificate shall be awarded to all Women's Discipleships who meet the criteria of the Standard of Excellence goals, and a Certificate of Participation given to those with an active Women's Discipleship scoring less than 70%.~~

4. Award Funding

~~The money for awards and promotions for each project be taken from the funds of that project. It is further recommended that the type of promotion for each project be at the discretion of the State President and the Women's Discipleship Board.~~

E. Girls Ministries

1. Although Girls Ministries is under Youth and Discipleship, each local church should be encouraged to promote and have their young ladies participate in the annual Girls Ministries state event in April.
2. Where possible, the local church shall assist at least one Girls Ministries leader or other student leader with expenses.

F. Evangelism

1. The wife of the State Administrative Bishop and the wife of the Youth and Discipleship Director work together to plan promote, and conduct various programs and activities with an evangelistic ministry emphasis.
2. The widows of our ministers be honored on Valentine's Day for their faithfulness to their God, their husbands, and the Church of God.
3. The widows and retired ministers' wives receive regular correspondence from the State Executive Office, as well as special greetings on holidays and their birthday.
4. The State Women's Discipleship evangelism program include ways to encourage and minister to the wives of state evangelists.

III. DISTRICT WOMEN'S DISCIPLESHIP

The wife of each District Overseer direct the Women's Discipleship for the district and that she be encouraged to minister to the churches on her district in the following ways:

- A. Be knowledgeable of and support Women's Discipleship programs and projects.
- B. Encourage the pastors' wives on her district through cards, phone calls, etc.
- C. Assist in organizing a Women's Discipleship at a local church when called upon.
- D. Endeavor to have one (or more) district activities per year. (This may include a joint Women's Discipleship and Girls Ministries activity.)

IV. LOCAL WOMEN'S DISCIPLESHIP

A. Organization

Each church strive to have an active Women's Discipleship, with a strong emphasis on the importance of the ministries of the women of their church and all Women's Discipleship projects, campaigns, social activities, and fund raising be conducted with the opportunity for ministry as the primary focus.

1. Charters

Each local Women's Discipleship be chartered with the International Women's Discipleship.

2. Reporting

Each local Women's Discipleship report on a quarterly or monthly basis to the State Executive Office, and include with the report monies for various areas of support, clearly indicating where the monies should be designated.

B. Girls Ministries

1. Each church endeavor to sponsor one or all of the following Girls Ministries: Little Sweethearts, Bluebelles, JoyBelles, and Young Ladies Ministries.

2. Each local church gives special recognition to the young ladies of their church by observing National Girls Ministries Week annually in February.

C. Evangelism

Each church promote evangelism outreach in their local community such as: Kids Klubs, Kids Crusades, VBS, Food Pantry, Clothes for the Needy, Neighborhood Bible Studies, Prayer Ministries, Coffee Ministry, Visitation, Telephone Teams, Christian Literature Distribution, Senior Adult Ministry, etc.

D. Personal Ministry

Each church encourages the women of the congregation to find their own unique place of ministry.

E. Pastor's Wife - Appreciation & Assistance

1. Appreciation

The local church shall show appreciation to the Pastor's wife on Pastor Appreciation Day, and other times throughout the year for her ministry to the congregation.

2. Financial Assistance - Pastor's Wives

The local church shall assist the pastor's wife with expenses to all meetings at a local, district, state, and international level.

3. ~~Pastors' Wives Retreat~~

~~The local church is asked to support the pastor's wife financially as she travels to the pastors' Wives Retreat.~~